

HEALTH & SAFETY POLICY STATEMENT

"No-one gets hurt working for us"

This Health and Safety Policy is defined by the Senior Management at Technica and is applicable to all employees, sub-contractors and visitors.

The scope of this policy is as follows;

The management of occupational health and safety covering work activities at the Grimsby Head Office and sites where Technica are the principal contractor or conduct work.

These activities relate to the design and installation of mechanical, electrical and instrumentation systems for industrial purposes, using commercially available components and products.

Technica is committed to the prevention of injury and ill health by eliminating hazards and reducing risks. Technica is also committed to continual improvement in occupational health and safety management and performance.

Technica is fully committed to comply with applicable legal requirements and other requirements to which Technica subscribes, relating to occupational health and safety hazards.

Objectives for occupational health and safety performance are set at management reviews, and if relevant, more frequent communication forums.

This policy is communicated to all employees, sub-contractors and visitors under the control of Technica, the intent being to create awareness of individual occupational health and safety obligations. This policy is available to interested parties, customers and assessment bodies on request.

Technica is committed to consultation and participation of workers, and, where they exist, workers' representatives.

This policy will be reviewed in line with the Health and Safety at work act 1974 Section 2, part 3, to ensure its relevance as often as may be appropriate. The Technica Health & Safety Policy Document shall record the written statement, organisation and arrangements of this policy.

This Policy, supported by Instructions, Procedures and Organisational Arrangements (available in the Technica document management system), will be applied to all activities carried out by the Company.

John Davison, Chairman Technica Limited

January 2024 Review: January 2025

